



Redundancy Support





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Our Redundancy Support service supports employers to deliver impartial advice and guidance to staff facing redundancy.

Key Information:

- High-quality, impartial advice and guidance for staff facing redundancy.
- Demonstrate your support to the health and wellbeing of your employees.
- Staff supported to access new employment or further learning.
- Support with the effective management of the health and wellbeing of your staff.

The restructuring of an organisation, and the decision to make redundancies, can be a difficult process for both employers and their staff. Our Redundancy Support service is designed to help your business manage this process, and to help those facing redundancy to develop the confidence, skills and knowledge to improve their employment opportunities.

We'll provide:

- Impartial information, advice and guidance to staff, to explore their options – as 1:1 or group sessions.
- Employability skills training, including CV writing, interview techniques and job searching.
- Confidence and motivation building.
- A personalised action plan for every individual.
- Exploration of sustainable job opportunities, apprenticeships, traineeships, and further education.
- Support with the management of employees' health and wellbeing.
- Support with the retraining of staff for different roles within your organisation, where required.

How can I access the service?

For further information, please email info@cxk.org or call **01233 224 244**.