

## Part Time & Seasonal Job Hunting

### This isn't your parent or carer's job hunt...

Automation, is transforming the job prospects of part-time work in multiple ways, several reports mention the demise of regular work which, sustained previous generations through their school, college and university studies.

However, technology has also created many **new opportunities** within the "gig economy" which, uses technology such as online selling, zero hour opportunities and micro-businesses.

So how can we get out there and find this work? These websites may help to get you started (*also check out the app store on your smart phone*):

- <https://www.getmyfirstjob.co.uk/Discover/InYourArea/Details/Kent>
- <https://www.kentjobs.co.uk/jobs/ashford>
- <https://www.totaljobs.com/jobs/part-time/in-kent>
- <https://www.indeed.co.uk/Zero-Hour-jobs-in-Kent>
- <https://uk.jobrapido.com/Zero-Hours-Contract-jobs-in-Kent>

### Social media

Posting in your own social network groups that you are looking for part-time work is useful... who knows who you may reach! *Just make sure your online profile and social media feed presents you in a positive light (no rude & crude comments or offensive memes).*

#### "Real life" network

Don't forget to talk to personal contacts (such as friends & family) to find out who they know and if they can link you up with potential employers you could speak to.

### Websites

Many large companies advertise on their **OWN** specialist websites or social media but, require searching the internet with phrase searches to find. E.g. "**{insert name of company} Careers**" or "**{insert name of company} Part Time Jobs**"

Some companies also use sector specific websites such as <https://www.seasonworkers.com> to advertise vacancies. Some of these websites can be found at the end of each job profile at: <https://nationalcareers.service.gov.uk/explore-careers>

## Speculative CVs

You may wish to consider approaching employers with a CV. Speak to teachers, mentors or a qualified careers adviser if you need help writing one. Have a look at to help:

<https://www.cxk.org/blog/how-to-write-a-good-cv>

- Take the CV and yourself to employers ideally in person or, email/ post with a covering letter to the manager or Human Resources officer at the company.

Some CVs will be read by a machine and others in person so tailor your CV accordingly. This link from a global recruiter will help you: <http://www.resumehacking.com/beat-job-boards-resume-screening-infographic>. You can find employers to contact via internet searches or on sites such as [www.yell.co.uk](http://www.yell.co.uk) but think creatively when you do this.

*E.g. those wanting to find a Saturday job helping in a hairdressers could contact large hotels and health spas, not just local hairdressing salons.*

Don't forget to search for "**part time jobs**" or "**seasonal work**" using tools such as adverts in newspapers, shop windows and online such as <https://www.fish4.co.uk/> and <http://www.indeed.co.uk>.

Remember to also search specialist recruitment agencies (for example those in the cruise ship sector): <https://www.agencycentral.co.uk/agencysearch/travel/skills/cruiseship/cruiseship.htm>

## Strategy

Follow up every CV with phone calls and/or visits to show how keen you are! Take the time to research and also get to know the employers you are contacting; building **relationships** is important to potential success.

Consider offering to work for free (**volunteer**) for a week to show them how good **YOU** are! It may land you the job but if not, will give you work experience for your CV (*increasing your chances of finding work later*).

- Guidance on what you can do as a young person can be found here: <https://www.kent.gov.uk/education-and-children/activities-outside-school/child-employment>
- If you get that job interview, use this guide to help get you ready: <https://www.cxk.org/resources/typical-interview-questions/>
- If you're looking at starting your own business check out: <https://www.cxk.org/resources/self-employment-explained/>