

Carbon Reduction Plan

Supplier name: CXK Limited

Publication date: 31st January 2022

Commitment to achieving Net Zero

CXK is committed to achieving Net Zero emissions by 2041.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
The 2021 baseline was calculated while partial Covid-19 measures were in place, meaning fewer journeys and lower office occupation. However, with a move to more flexible and agile working practices, we feel that the 2021 calculation is an appropriate and ambitious target to start with.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	0.00
Scope 2	49.64
Scope 3 (Included Sources)	103.22
Total Emissions	152.86

Current Emissions Reporting

Reporting Year: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.00
Scope 2	49.64
Scope 3 (Included Sources)	103.22
Total Emissions	152.86

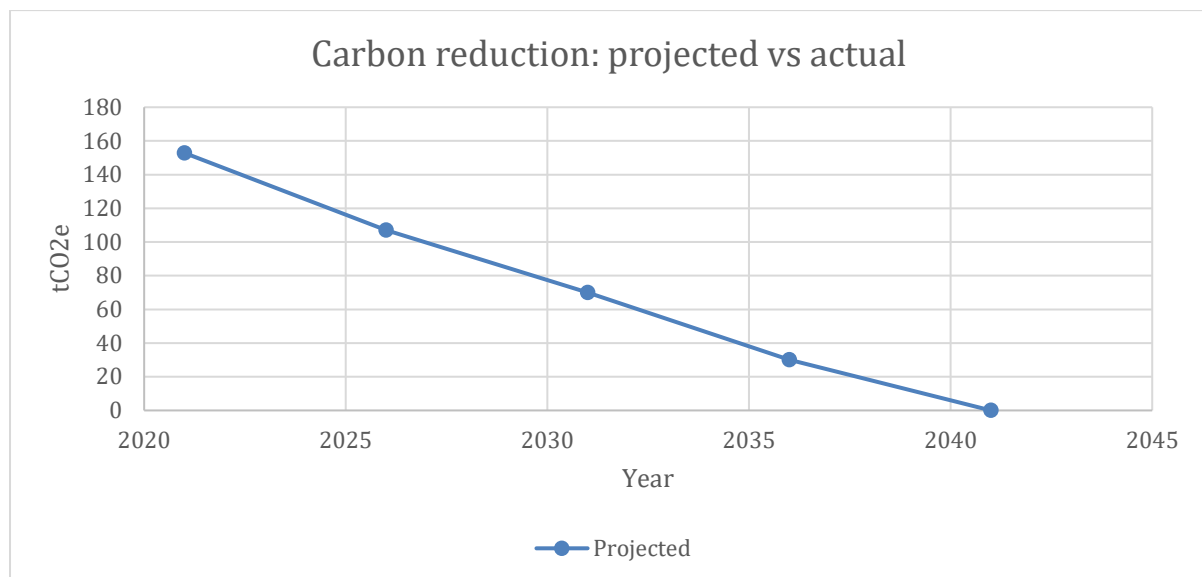
CXK has only recently set a baseline for emission reporting and as such the current report year reflects what was the recorded activity for 2021.

Emissions reduction targets

We project that carbon emissions will decrease over the next five years to 107 tCO₂e by 2026. This is a reduction of 30%

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Projected progress can be seen in the graph below:



At the end of each calendar year, actual performance will be mapped and shown on the graph.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Prior to the completion of the 2021 baseline, CXK completed the following environmental management measures and projects for its freehold Head Office in Ashford, Kent.

- 50% of the roof has had solar panels installed
- Motion activated LED indoor lighting
- Motion activated PIR LED security lighting
- Use of specialised utility brokers to ensure that electricity is sourced from renewable sources.
- Use of smart meters to monthly monitor energy usage

It has not been possible to accurately measure the impact of these measures, but it is estimated that in the region of 15-25 tCO₂e annual savings have been made as result of these changes.

In the future we hope to implement further measures such as:

- Encouragement and support provided to the landlords of leased CXK offices to implement and improve their energy efficient measures.
- Continue to improve and invest on energy saving initiatives for CXK freehold properties. Current planned initiatives include:
 - Upgrades to more energy efficient heating systems
 - Installation of secondary double glazing (making building triple glazed)
 - Further solar panel investment
 - Installation of EV charging points
- Implement a sustainable procurement policy
- Reduce waste in all areas of the Charity, moving to paperless working practices and increasing recycling on any waste produced.
- Promoted reduced travel and greater use of public transport
- Train staff and introduce incentives for increased energy efficiency, creating a positive sustainability culture
- Explore carbon offsetting initiatives

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Trustees:

Signed on behalf of CXK

A handwritten signature in black ink, appearing to read 'P Smith', followed by a period.

Pauline Smith, CEO
1st February 2022

³ <https://ghgprotocol.org/standards/scope-3-standard>