

APPRENTICESHIPS

A GUIDE FOR YOUNG PEOPLE



WHAT IS AN APPRENTICESHIP?

Apprenticeships are work and study programmes for anyone aged 16+. They usually last for one or two years for young people just starting out.

BENEFITS...

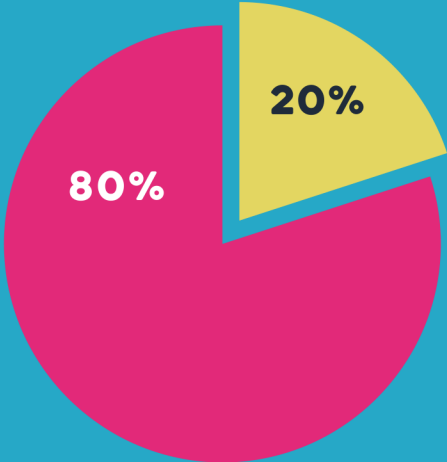
- **START EARNING WHILE WORKING TOWARDS A QUALIFICATION**
- **WORK ALONGSIDE EXPERIENCED STAFF**
- **GAIN JOB-SPECIFIC SKILLS**
- **GET TIME FOR TRAINING/STUDY RELATED TO YOUR ROLE**



Finding an apprenticeship can be demanding and competitive. Your YES adviser can support you, but it may take hard work to find your ideal role.

An apprentice's time is spent mostly on the job, with 20% of their time dedicated to study.

**4 OUT OF 5 DAYS
TRAINING ON THE
JOB**



**1 OUT OF 5 DAYS
AT COLLEGE OR
STUDYING**



WHAT KIND OF ROLES ARE THERE?

There are lots of different types of apprenticeships available. We can't list them all here, but they can be roughly divided into the following areas:



**AGRICULTURE,
ENVIRONMENTAL AND
ANIMAL CARE**



**BUSINESS &
ADMINISTRATION**



**CARE
SERVICES**



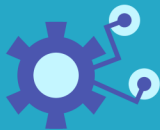
**CATERING AND
HOSPITALITY**



CONSTRUCTION



**CREATIVE &
DESIGN**



DIGITAL



**EDUCATION AND
CHILDCARE**



**ENGINEERING AND
MANUFACTURING**



HAIR & BEAUTY



**HEALTH &
SCIENCE**



**LEGAL, FINANCE &
ACCOUNTING**



**PROTECTIVE
SERVICES**



**SALES, MARKETING
& PROCUREMENT**



**TRANSPORT &
LOGISTICS**

HOW DOES IT WORK?

Apprenticeships are made up of three elements:



EMPLOYER

The employer provides your on-the-job training alongside you completing the duties of your role.

You spend 80% of your apprenticeship here.



TRAINING PROVIDER

The training provider teaches you theory relating to your role. They support you to complete coursework and prepare for your End-Point Assessment (EPA), which is the exam at the end.

You spend 20% of your apprenticeship on this.



APPRENTICESHIP STANDARD

This is the written framework of an apprenticeship. It gives details of what you will learn and how you are assessed.

All legitimate apprenticeships follow an Apprenticeship Standard.

WHAT LEVELS ARE THERE?

Apprenticeships are available from intermediate level, which is suitable for school-leavers, all the way up to degree level.

Which level would be right for you?

**ENTRY
LEVEL
TO DEGREE
LEVEL**

| Apprenticeship Level | Educational Level | Equivalent Qualification |
|-----------------------------|--------------------------|---------------------------------|
| Intermediate | 2 | GCSE |
| Advanced | 3 | A level |
| Higher | 4, 5, 6 and 7 | Foundation degree & above |
| Degree | 6 and 7 | Bachelor's or master's degree |

MATHS AND ENGLISH

If you have not already passed your Maths and English at school, you will need to study these as part of your your apprenticeship.

You need to gain (or work towards) a grade 4 or above in GCSE Maths and English, or pass your Functional Skills at Level 2 or above.



These skills and qualifications are very valuable for your future. Not only do they look good on a CV when you apply for jobs, they will also help you in your personal and professional life.

WHAT WOULD I EARN?

Your hourly wage depends on your age and how long you have been an apprentice.

It will be at least £5.28 per hour. (Rate correct from 06/04/23 - 05/04/24)



You could earn around:

£5.28 PER HOUR

£198 PER WEEK

£858 PER MONTH

If you are aged 16 to 18 or in your first year of the apprenticeship, the current National Minimum Wage rate for an apprentice is £5.28 per hour.

Once you reach 19 and have completed your first year, you are entitled to the National Minimum Wage or National Living Wage rate for your age.

Check here for more information:
www.gov.uk/national-minimum-wage-rates

HOW DO I APPLY?

There are different ways to find opportunities, depending on what you're looking for.

1

GOVERNMENT APPRENTICESHIP SEARCH

The government site is a great place to start your search:

www.gov.uk/apply-apprenticeship

Watch our video guide for tips: **youtu.be/pES4BKOLqW8**

2

YES WEEKLY LISTS

Check out our weekly jobs and apprenticeship lists!

Find these on our Facebook page: **facebook.com/YESEastSussex**

or sign up for our weekly email: **bit.ly/38onoEi**

3

LARGE COMPANY WEBSITES

Many large companies offer apprenticeships through their websites.

List some organisations you would like to work for, and check the

'careers' or 'about' pages on their websites for opportunities.

4

LOCAL COLLEGES AND TRAINING PROVIDERS

See next page.

HOW DO I APPLY?

Lots of colleges and training providers run apprenticeship programmes. Research online or contact them directly to find out what they offer and to register your interest.

Many programmes only run once per year and start in September. Make sure you start your research in the Spring/Summer to avoid missing out.



TRAINING PROVIDERS

East Sussex College Group

Greater Brighton Metropolitan College

Heathercroft, Eastbourne

Plumpton College

Runway Training

CITB (Construction)

KEITS

You can find more training providers on the government search site:
findapprenticeshiptraining.apprenticeships.education.gov.uk/courses

FURTHER RESEARCH

Check out these websites for further information:

Institute for Apprenticeships

Explore 'Apprenticeship Standards'. These are all of the approved Apprenticeships in the UK. www.instituteforapprenticeships.org

Amazing Apprenticeships

This site has lots of news and information about apprenticeships. Look out for fairs and events. www.amazingapprenticeships.com

Get Career Confident

Check out the excellent resources and videos created by this Brighton-based organisation. getcareerconfident.co.uk/resources/apprenticeships-videos

Careers East Sussex

This site gives a great overview of apprenticeships. careerseastsussex.co.uk/information/young-people/apprenticeships



APPRENTICESHIPS IF IN DOUBT, ASK!



Your YES adviser can support you to explore and apply for apprenticeship opportunities. Chat to them directly, or find out more below:

Follow us on social media:

facebook.com/YESEastSussex
instagram.com/YESEastSussex

Call us:

Eastbourne: 01323 368390
Hastings: 01424 311890

Or check out our website and resource page:

www.cxk.org/services/youth-employability-service-yes
www.cxk.org/resources/resources-for-young-people-in-east-sussex

Not sure if you have a YES Adviser?

If you are aged between 16-18 and live in East Sussex, we can most likely help. Get in touch via one of the methods above for more information.

